1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

You have implemented Benefits Administration for your customer. You processed a job row on job data dated 1/15/2007 for the employee but no event was created on BAS Activity. You missed a setting on the installation table.

A. You missed setting the Start Date for Ben Admin on the Installation Table to precede the job action.

B. You missed selecting the Human Resources check box on the Products tab on the Installation Table.

C. You missed selecting the Retroactive Benefits/Deductions check box on the Product Specifics tab on the Installation Table.

Correct Answer: A

QUESTION 2

Which four components can be used to add a job instance for a person in PeopleSoft HCM 9.0? (Choose four.)

A. Manage Hires

B. Modify a Person

C. Add Employment Instance

D. Add Person of Interest Job

E. Add Contingent Worker Instance

Correct Answer: ACDE

QUESTION 3

Identify four methods that you can use to associate Comp Rate Code with a worker\'s record. (Choose four.)

A. Assign Comp Rate Code to Job Data.

B. Assign Comp Rate Code to Job Code.

C. Assign Comp Rate Code to Salary Plan.

D. Assign Comp Rate Code to Position Data.

E. Assign Comp Rate Code to Salary Grade/Step.

F. Assign Comp Rate Code through the SENPAY functionality.

Correct Answer: ABEF

QUESTION 4

Identify two true statements regarding the Manage Hire page. (Choose two.)

A. The Manage Hire page shows completed template hires.

B. The Manage Hire page is used by the HR administrator role.

C. The Manage Hire page is administered by Technical Support.

D. The Manage Hire page shows applicants submitted from the recruiting process.

Correct Answer: BD

QUESTION 5

View the Exhibit of the Department Security tree. Using the Row Security Permission List, the operator is granted access to department 13000. How would you restrict access to department 21000 for this operator?

A. Run the Refresh SJT_CLASS_ALL process.

B. Inactivate the department in the department table.

C. Remove the department from the department tree.

D. Assign this department "No Access" in the Security by Permission List.

E. You do not need to do anything because the employee was granted access to department 13000.

F. Assign this department the Access code value of "No Access" in the Security by Department Tree page.

Correct Answer: F

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