



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

Pass Oracle 1Z0-218 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.pass4lead.com/1Z0-218.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

Which four statements are true about the Salary Grade table? (Choose four.)

- A. The Salary Grade table can be used to define the Salary Administration Plan.
- B. The Salary Grade table can be used to define the number of steps for a grade.
- C. The Salary Grade table can be used to define Salary components such as Compensation Rate.
- D. The Salary Grade table can be used to define labour information such as Regulatory Region and Labour Agreement.
- E. The Salary Grade table can be used to identify the increment type that defines how a person would advance to the next step.

Correct Answer: BCDE

QUESTION 2

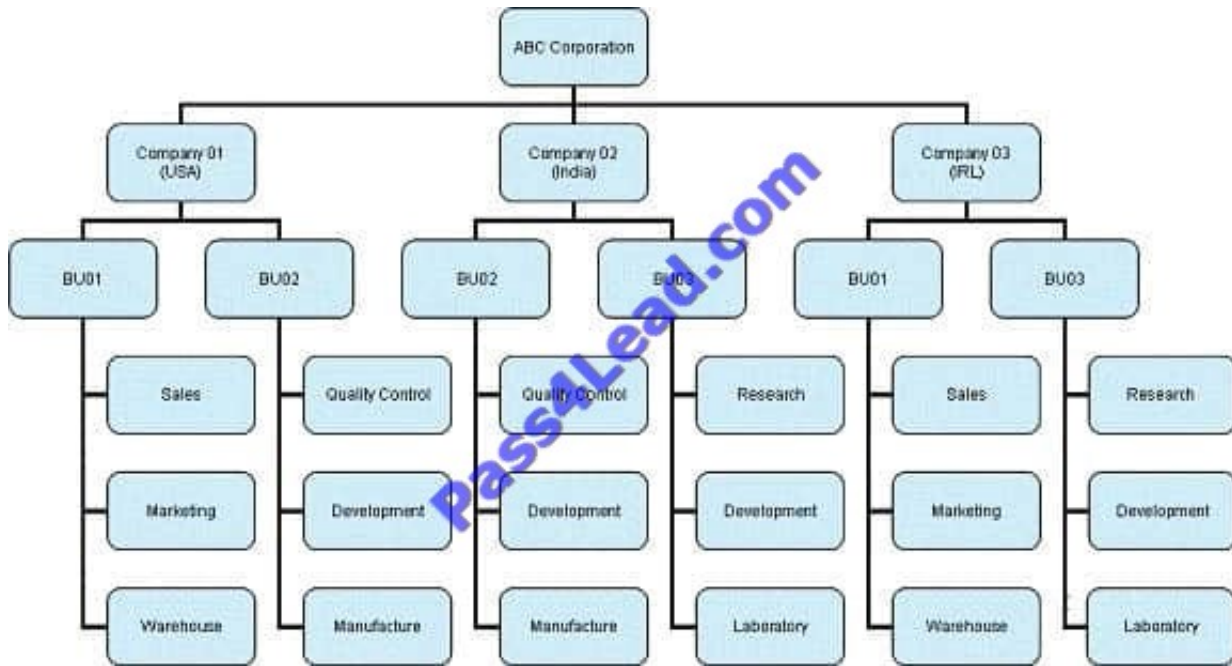
By which two methods can you establish default compensation to a Job Code table? (Choose two.)

- A. Enter Salary Plan in the Location table.
- B. Enter Salary Step in the Location table.
- C. Enter a Rate Code in the Job Code table.
- D. Enter a Salary Plan and Grade in the Job Code table.
- E. Enter Workers Compensation Code in the Job Code table.
- F. Enter a Salary Plan, Grade, and Step in the Job Code table.

Correct Answer: CF

QUESTION 3

View the Exhibit.



Your client ABC Corporation has multiple companies operating in different countries. They have three different business lines and each business line has a distinctive and fixed set of departments associated with it. In addition, your client requires to generate reports based on its business lines and to control the security regionally by department. Which configuration below is NOT considered a "best practice" for this situation?

- A. setting up the default Company field for the Departments
- B. setting up the Departments through the Department Tree
- C. setting up three sets of Departments, one for each Business Unit
- D. setting up threeSetIDs and mapping the SetIDs to the Business Units

Correct Answer: A

QUESTION 4

You have set up two SetIDs for your customer: one for Japan and one for Germany. Japan's SetID is JAP and Germany's is DEU. You set up three Business Units for Japan and two for Germany. One company was set up for each country. You want configurations to be separated by SetID except for Job Codes. You want both countries to use Japan's Job Codes. You created Job Codes only with the Japan SetID. You must in order to accommodate this requirement.

- A. modify theSetID for the German Job Codes to be JAP
- B. add new Business Units forGermany with the JAP SetID
- C. create a new SetID for Germany and assign it to the German Job Codes
- D. change theTableSet Control for each German Business Unit in the Record ID HR-02, Job Codes - Business Unit to have a SetID of JAP



Correct Answer: D

QUESTION 5

Your client is implementing PeopleSoft HRMS system with Payroll Interface. The client is to start configuring Pay Group table. What table value should exist in the system before configuring Pay Groups?

- A. Location
- B. Company
- C. Salary Plan
- D. Salary Step
- E. Salary Grade
- F. Additional Pay

Correct Answer: B

[Latest 1Z0-218 Dumps](#)

[1Z0-218 VCE Dumps](#)

[1Z0-218 Exam Questions](#)



To Read the [Whole Q&As](#), please purchase the [Complete Version](#) from [Our website](#).

Try our product !

100% Guaranteed Success

100% Money Back Guarantee

365 Days Free Update

Instant Download After Purchase

24x7 Customer Support

Average 99.9% Success Rate

More than 800,000 Satisfied Customers Worldwide

Multi-Platform capabilities - [Windows](#), [Mac](#), [Android](#), [iPhone](#), [iPod](#), [iPad](#), [Kindle](#)

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications. You can view Vendor list of All Certification Exams offered:

<https://www.pass4lead.com/allproducts>

Need Help

Please provide as much detail as possible so we can best assist you.

To update a previously submitted ticket:



 <p>One Year Free Update Free update is available within One Year after your purchase. After One Year, you will get 50% discounts for updating. And we are proud to boast a 24/7 efficient Customer Support system via Email.</p>	 <p>Money Back Guarantee To ensure that you are spending on quality products, we provide 100% money back guarantee for 30 days from the date of purchase.</p>	 <p>Security & Privacy We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information & peace of mind.</p>
---	---	--

Any charges made through this site will appear as Global Simulators Limited.

All trademarks are the property of their respective owners.

Copyright © pass4lead, All Rights Reserved.