



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Identify the four main components in setting up hiring templates. (Choose four.)

- A. Copy Template
- B. Template Section
- C. Template Creation
- D. Template Record/Field
- E. Template Category Table

Correct Answer: BCDE

QUESTION 2

When implementing PeopleSoft Human Resources, which three must you do before creating employee-level data? (Choose three.)

- A. You must evaluate the user's security requirements.
- B. You must establish system setup tables and default values.
- C. You must evaluate your company's system and table requirements.
- D. You must establish a remote node definition for Application Messaging.
- E. You must establish the path where Application Engine logs will be stored.
- F. You must evaluate table structure and data dependencies within PeopleSoft HCM.
- G. You must evaluate table structure and data dependencies within PeopleSoft HCM.

Correct Answer: BC

QUESTION 3

In which two scenarios would you use Role-based data permission security method as compared to Tree based? (Choose two.)

- A. Your organization is not hierarchical.
- B. Your organization structure is hierarchical.
- C. Users have access to data for people in specific areas of the organization.
- D. You want a flexible way to grant security access to a person outside a department.



E. Your security structure is based largely on the organizational department structure.

Correct Answer: AD

QUESTION 4

Which field value from the Job Code table is not used as a default on HRMS pages?

- A. Standard Hours from the Job Code Profile page
- B. Rate Code from the Default Compensation page
- C. Salary Plan from the Default Compensation page
- D. Comp Freq from the Default Compensation page
- E. Rate Code from the Non-base Compensation page
- F. Standard Work Period from the Job Code Profile page

Correct Answer: E

QUESTION 5

With respect to Table Set Controls, identify four true statements about SetID, TableSet Sharing, and Business Units. (Choose four.)

- A. SetIDs are used to differentiate rows of data in a table.
- B. Using justSetIDs is sufficient to grant row-level security.
- C. SetID, TableSet, and TableSet Sharing are often used synonymously.
- D. By using record groups, you are limited to oneSetID per Business Unit.
- E. When accessing a control table keyed bySetID, you can limit your view of the table.
- F. Sets of data can be shared across multiple Business Units throughTableSet Sharing.

Correct Answer: ACEF

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