



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Which three fields are required when setting up a Salary Grade? (Choose three.)

- A. Location
- B. Company
- C. Effective Date
- D. Currency Code
- E. Standard Hours
- F. Default Salary Matrix Code

Correct Answer: CDE

QUESTION 2

Which four statements are true about the Salary Grade table? (Choose four.)

- A. The Salary Grade table can be used to define the Salary Administration Plan.
- B. The Salary Grade table can be used to define the number of steps for a grade.
- C. The Salary Grade table can be used to define Salary components such as Compensation Rate.
- D. The Salary Grade table can be used to define labour information such as Regulatory Region and Labour Agreement.
- E. The Salary Grade table can be used to identify the increment type that defines how a person would advance to the next step.

Correct Answer: BCDE

QUESTION 3

Identify two components where temporary assignments can be created for a worker. (Choose two.)

- A. Job Data
- B. Other Payee
- C. Add Additional Assignment
- D. Add Employment Instance
- E. Add Contingent Worker Instance



Correct Answer: AC

QUESTION 4

The PeopleSoft HRMS system allows customers to restrict the number of rows displayed in a scroll area on a page. There are several ways to restrict the number of rows in a scroll area including providing a parameter on the Installation page. On which page on the Installation table, can you enter a parameter that limits the number of rows in a scroll area?

- A. Products
- B. HRMS Options
- C. Product Specific
- D. Country Specific
- E. Last ID Assigned
- F. Alternate Character
- G. Third Party / System

Correct Answer: G

QUESTION 5

Your client has North American Payroll and Global Payroll. When adding an employment instance for a new hire, your client selects a payroll system to use for processing the employee's payroll. Depending on which payroll system is selected, the input field names displayed would differ on the Payroll page except for two field names. Identify the two field names that are displayed on the Payroll page for both payroll systems. (Choose two.)

- A. Paygroup
- B. GL Pay Type
- C. Eligibility Group
- D. Employee Type
- E. Holiday Schedule
- F. Exchange Rate Type

Correct Answer: AE



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