Pass2Lead

https://Pass2Lead.com

1Z0-474^{Q&As}

1Z0-474$^{Q\&As}$

Oracle Taleo Recruiting Cloud Service 2012 Essentials

Pass Oracle 1Z0-474 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass2lead.com/1z0-474.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle Official Exam Center

Instant Download After Purchase

100% Money Back Guarantee

365 Days Free Update

800,000+ Satisfied Customers

QUESTION 1

Your client would like to ensure that all candidates that are being hired into the Information Technology department sit \\'for a mandatory skills-based assessment. When constructing the candidate selection workflow, what are the two steps that you most take to ensure that this step is enforced for this Job type?

A. Ensure that the Assessment Test step in the primary CSW is contextualized to the job type.

B. Duplicate the primary CSW and ensure that the Assessment Step is added. Save and contextualize this CSW to the Job type.

C. When adding the Assessment Step to the CSW you must mark it as mandatory

D. Set the user type for the users to allow recruiters to view restricted steps.

E. Set the qualifiers In the step to automatically collect the test results so that the candidate is disqualified.

Correct Answer: B

QUESTION 2

What is used to determine the required fields that remain to be completed when saving, posting, or routing a requisition for approval?

A. More Actions Menu

B. Diagnostic Tool

C. Quick Filters

D. Action Bar

Correct Answer: A

QUESTION 3

You need to add a candidate field that will only be visible to system users who have privileges to access confidential information. What field property configuration will support this requirement?

A. Content required

B. Contextualization

C. Security Level

D. Exceptions

Correct Answer: C

Explanation: Security level: General, Restricted, or Confidential.

QUESTION 4

What are two scenarios in which you would build qualifiers into your Candidate Selection Workflow?

A. Your client would like to collect data on why the candidates are declining their offers.

B. Your client is trying to collect data on how much the competition is offering their candidate pool.

C. Your client would like to collect data on how long it took to move from one step to another in the workflow.

D. Your client would like to collect data on why candidates are being rejected by their recruiters.

Correct Answer: AD

QUESTION 5

Your client has multiple locations and they would like to use different Candidate Selection Workflows for each location where they are recruiting. In order for the administrators to be able to contextualize the CSWs to the requisition locations, what must you first activate?

A. The CSW OLF Activation Setting in General Configuration Settings.

B. The CSW OLF Activation Setting in Recruiting Settings.

C. The CSW OLF Activation Setting in SmartOrg Settings.

D. Contact Oracle Support to Activate the CSW OLF Activation Setting.

Correct Answer: C

Latest 1Z0-474 Dumps   1Z0-474 Study Guide   1Z0-474 Braindumps