1Z0-1013^{Q&As}

Oracle Payroll Cloud 2018 Implementation Essentials

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QUESTION 1

The element template has created a "Results" element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?

A. Distributor element

B. Calculator element

C. Results element

D. Base element

Correct Answer: D

QUESTION 2

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task. Which option should the task statuses that are supported?

A. Error, Warning, Complete

B. Error or Warning

C. Error, Warning, Complete, In Progress

D. All statuses

Correct Answer: C

QUESTION 3

Your customer is using HCM cloud Absences. Where is the absence information passed from absences to payroll held in the application?

A. User-defined tables.

B. Absence information is not passed from cloud absences to cloud payroll.

C. Input values

D. Value definitions

Correct Answer: C

QUESTION 4

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

A. You can use the OTBI ?Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.

B. You cannot extract the costing results from cloud payroll to send it to third party financials system.

C. You can run the Payroll Costing Report to extract the costing results of a particular run.

D. You can use the OTBI ?Payroll Run Costing Real Time subject area to extract the costing results of a particular run.

Correct Answer: CD

QUESTION 5

You want to give a user to access to run a specific shipped payroll process or report. Which three actions should you perform?

A. Give the user the functional privilege to run the specific process or report through a job or abstract role.

B. Enable the process or report on the Mange Payroll Flow Pattern page.

C. Define a payroll flow security profile that includes the flow for the specific process or report, and then assign it to the data role attached to the user.

D. Regenerate the data role attached to the user.

Correct Answer: BCD

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