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Oracle Benefit Cloud 2018 Implementation Essentials

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QUESTION 1

A plan is created for a calendar year from January 1, 2017 and ends on December 31, 2017. The company wants to create an event on the occurrence of life event date. What will be the life event start date?

- A. as of rate start date
- B. as of coverage start date
- C. as of event start date
- D. as of enrollment start date

Correct Answer: C

QUESTION 2

How do you configure the link between the payroll module and benefits?

- A. Link the element to the plan rate.
- B. Link the element to the plan coverage.
- C. Link the payroll to the plan salary basis.
- D. Link the payroll to the plan coverage.

Correct Answer: A

QUESTION 3

Which three areas contain tasks to prepare for an open enrollment period?

- A. Person Management work area
- B. Plan Configuration work area
- C. Evaluation and Reporting work areas
- D. Payroll Calculation work area
- E. Enrollment and My Information work areas

Correct Answer: BCE

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/facmb/prepare-for-open-enrollmen>

QUESTION 4



Which two are program types when you configure Flex Credits?

- A. Other Credits
- B. Core
- C. Flex
- D. Flex Credits and Core

Correct Answer: BD

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faibf/flex-credit-configuration.htm>

QUESTION 5

How many life events can be included in a collapsing rule?

- A. 10
- B. 8
- C. 12
- D. 7

Correct Answer: A

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