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QUESTION 1

When predefined Job role must be assigned to a user for the user to be able to view and modify alerts in Alert Composer?

A. Application Supplementation Consultant

B. Human Capital Management Integration Specialist

C. BPM Administrator

D. IT Auditor

Correct Answer: C

The predefined Job role that must be assigned to a user in order for the user to be able to view and modify alerts in Alert Composer is BPM Administrator. This job role is part of the Application Administrator job family, and it gives the user access to the Alert Composer application and the ability to view, create, modify, and delete alerts. References: [1] Oracle HCM Cloud Documentation - https://docs.oracle.com/en/ cloud/saas/global-human-resources/2022/fahgj/alert-composer.htm#FAGHC-GUID-2F2BBF7E-15FB4D8F-B9B4-7A4A4BECBE7F

QUESTION 2

The Promote transaction was configured using Page Composer to require the location field. Another change was made to the transaction using the Transaction Design Studio that indicated the location filed must be hidden when a manager uses Promote transaction.

How does the system determine how the user interface will render?

A. Transaction Design Studio configurations always override Page Composer configurations.

B. If modifications were made in both tools and the changes conflict, the last change created in either tool will be applied.

C. Page Composer configurations always override Transaction Design Studio configurations.

D. When a user tries to use the Promote transaction. the page will be error when loading.

Correct Answer: A

Explanation: When the Promote transaction was configured using Page Composer to require the location field, and then another change was made to the transaction using the Transaction Design Studio that indicated the location field must be hidden, the Transaction Design Studio configurations will always override the Page Composer configurations. This means that the location field will be hidden when the Promote transaction is used by a manager. References: [1] Oracle HCM Cloud Documentation - https://docs.oracle.com/en/cloud/saas/global-humanresources/2022/fahgj/configure-transactions.htm#FAGHC-GUID-F11C8F3D-D2F9-4277-97A905F34A1E9E1A

QUESTION 3

Select three correct Workforce Structure definitions. (Choose three.)

A. Department

B. Location

C. Division

D. Geography

E. Facility

F. Country

Correct Answer: ABC

QUESTION 4

An organization wants to include a security profile in an HCM data role and then provision the data role to a user.

Identify the option which lists the HCM object types for which the security profiles can be created.

A. Person, Organization, Position, Legislative Data Group, Location, Grade, Document Type, Payroll, Payroll Flow

B. Person, Organization, Position, Legislative Data Group, Location, Grade, Document Type, Payroll, Payroll Flow, Workforce Business Process

C. Person, Organization, Position, Legislative Data Group, Country, Grade, Document Type, Payroll, Payroll Flow, Workforce Business Process

D. Person, Organization, Position, Legislative Data Group, Country, Document Type, Payroll, Payroll Flow, Payroll Flow, Workforce Business Process

Correct Answer: D

QUESTION 5

As an implementation consultant, you are required to set some approvals under Manage Employment tasks as Auto Approve.

Which two items need to be specified while defining the BPM Worklist Rule for auto- approval? (Choose two.)

A. Enter APPROVE in the Auto Action field.

B. Set up dynamic approval rule.

C. Enter AUTO APPROVE in the Auto Action field.

D. Set Auto Action Enabled to True.

E. Select Number of Levels as 0.

Correct Answer: CD

Explanation: When setting up a BPM Worklist Rule for auto-approval, these two items need to be specified in order for

the auto-approval to take effect. The Auto Action field needs to be set to AUTO APPROVE and the Auto Action Enabled setting needs to be set to True. Additionally, the Number of Levels should be set to 0 so that the approval does not require any additional approval levels. References: [1] Oracle HCM Cloud Documentation - https://docs.oracle.com/en/cloud/saas/global-humanresources/2022/fahgj/hr-cloud- implementation-guide.pdf#GUID-E927A0C2-A2AF-4347-AAD3CF3A0F63F7A9 [2] Oracle HCM Cloud Implementation Guide - https://docs.oracle.com/en/cloud/saas/ global-human- resources/2022/fahgj/hr-cloud-implementation-guide.pdf#GUID-E9

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