1Z0-1046-22^Q&As

Oracle Global Human Resources Cloud 2022 Implementation
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QUESTION 1

Your customer requires that the person number should not be generated if a request for new hire is not approved by the approver.

Which method should be used?

A. Automatic Upon Final Save

B. Automatic Upon Final Submission

C. Automatic Prior to Final Save

D. Automatic Prior to Submission

Correct Answer: A

QUESTION 2

As an HR Administrator, you are responsible for entering Pending workers into Oracle Global Human Resources Cloud.

Identify the three options that are correct for the Pending worker.

A. A person number is associated with a Pending Worker.

B. An employee number is associated with a Pending Worker.

C. A person who already has a person record cannot be a Pending Worker.

D. This is a person for whom you create a person record that is effective before the hire date.

Correct Answer: ACD

QUESTION 3

There are two distinct lists of grades that should be available in two separate business units of your organization. During testing, you notice that the lists of grades of the two business units are not per the requirement.

What went wrong in the setup?

A. All grades are associates with the COMMON set only.

B. An incorrect grade ladder is attaches to the two business units.

C. The grade rates of the two business units have been interchanged.

D. Incorrect Reference Data Sets (Set ID) are used with each Business Unit.

Correct Answer: D

QUESTION 4

As an HR Administrator, you want to add an additional assignment for an existing worker. You access the worker\'s information via the Manage Employment task, select Update, and enter an Effective Date, but you are unable to select the Add Assignment action from the Action field dropdown.

What is preventing you from selecting the action?

A. The employee has no active work relationships.

B. The employee has a suspended assignment.

C. Employment Model 2-Tier multiple assignments have not been enabled at the enterprise and/or the legal entity level.

D. The employee already has multiple assignments within that legal employer.

Correct Answer: B

QUESTION 5

An HR Representative enters the employee details in the application as part of hiring process. In the Roles tab, the HR Representative sees that an appropriate data role is already available with the provisioning method of Automatic. The employee is required to be associated with an additional role of Compensation Specialist. However, on clicking the Add Role button available in the same page the HR Representative is unable to retrieve any roles which can be added. Identify the cause of this.

A. The HR Representative does not have the appropriate role at add the role.

B. Appropriate role mapping rules are not defined for the Data role with Self-requestable check box checked.

C. Appropriate role mapping rules are not defined for the Data role with Requestable check box checked.

D. Appropriate role mapping rules are not defined for the Data role with Autoprovision check box checked.

Correct Answer: C

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