1Z0-1047^{Q&As}

Oracle Absence Management Cloud 2019 Implementation Essentials

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QUESTION 1

Which are the different types of absence plans available?

A. Holiday Plan, Illness Plan, Qualification, No Entitlement

B. Agreement Plan, Accrual Plan, Qualification Plan, Donation Plan, Compensatory and No Entitlement Plan

C. Accrual Plan, Holiday Plan, Qualification Plan, Donation Plan, Compensatory and No Entitlement Plan

D. Holiday Plan, Sickness Plan, and Maternity Plan

E. Agreement Plan, Accrual Plan, Qualification Plan, Shared Leave, Compensatory and No Entitlement Plan

Correct Answer: D

QUESTION 2

You created an absence plan that allows negative balance and set the carryover rule to Flat Amount = 5 days.

Employee X has 10 days of entitlement left at the end of the leave year. Employee Y has -5 days of entitlement left at the end of the leave year.

How much balance would employees X and Y carry over into the new leave year?

A. Y carries 0 days and X carries -5 days.

B. X carries 10 days and Y carries 0 days.

C. X carries 5 days and Y carries 5 days.

D. X carries 5 days and Y carries -5 days.

E. X carries 5 days and Y carries 0 days.

Correct Answer: D

QUESTION 3

When an absence gets approved before its start date, what status does it change to?

A. Saved

B. In Progress

C. Reviewed

D. Accepted

E. Completed

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F. Scheduled

Correct Answer: A

QUESTION 4

You create a semi-monthly repeating period with a sample start date of 15-June-2017. Which option contains the first two complete periods from 15-June-2017?

A. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 13-July-2017

B. 1) 15-June-2017 to 29-June-2017 2) 30-June-2017 to 14-July-2017

C. 1) 30-June-2017 to 13-July-2017 2) 14-July-2017 to 29-July-2017

D. 1) 30-June-2017 to 14-July-2017 2) 15-July-2017 to 30-July-2017

E. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 12-July-2017

Correct Answer: A

QUESTION 5

Your organization has expressed that the expiration of compensatory time needs to be overridden on an ad hoc basis.

Which two user types can be granted this ability? (Choose two.)

A. Employee

B. Manager

C. IT Security Manager

D. Administrator

E. Implementer

Correct Answer: AD

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