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Oracle Absence Management Cloud 2019 Implementation Essentials

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QUESTION 1

Which two are valid qualification plan term types? (Choose two.)

A. Formula

B. Calendar Year

C. Anniversary

D. Rolling Forward

E. Absence Period

Correct Answer: BD

QUESTION 2

Which formula type allows you to specify custom rules for use within an Eligibility Profile?

A. Participation Eligibility

B. Eligibility Profile

C. Participation and Rate Eligibility

D. Eligibility Criteria

Correct Answer: D

QUESTION 3

Your customer has an absence type that is linked to an accrual plan and has "Deferred processing on initial entry" enabled.

Which ESS job will you run to ensure that the accrual plan entries are created for the absence?

A. Evaluate Absences

B. Update Accrual Plan Enrollments

C. Update Accrual Plan Entries

D. Calculate Accruals and Balances

E. Evaluate Certification Updates

Correct Answer: A

QUESTION 4

Your customer wants a worker to submit a medical certificate to record an absence for a long-term illness. How do you accomplish this?

A. Manage Action Items by linking appropriate display features.

B. Create a certification requirement using the Manage Action Items task and attach it to the absence type.

C. Create Action Items from the Manage Absence Records task and attach it to the absence type.

D. Create a certification requirement using the Manage Absence Certifications task and attach it to the absence type.

E. Create a certification requirement using the Manage Action Certification Items task and attach it to the absence type.

Correct Answer: B

QUESTION 5

Your customer wants to track overdue certifications of a Business Unit in a specific Legislative Data Group.

As an absence administrator, how do you accomplish this?

A. Run the Evaluate Absences process with an effective date, BU, and LDG as parameters.

B. Run the Update Action Items process with an effective date, BU, and LDG as parameters.

C. Run the Evaluate Certification Updates process with an effective date, BU, and LDG as parameters.

D. Run the Reprocess Certifications process with an effective date, BU, and LDG as parameters.

Correct Answer: C

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