

# 1Z0-1050<sup>Q&As</sup>

Oracle Payroll Cloud 2019 Implementation Essentials

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### QUESTION 1

Your customer has some questions around the parameters that must be entered when running the prepayments process.

From which two work areas can you access the prepayment process? (Choose two.)

- A. Payroll Checklist
- B. Payment Distribution
- C. Accounting Distribution
- D. Payroll Calculating

Correct Answer: AB

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### QUESTION 2

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Work Relationship and Assignment
- B. Payroll Relationship only
- C. Payroll Relationship and Assignment
- D. Assignment only

Correct Answer: D

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### QUESTION 3

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run.

How do you determine the element processing sequence within a payroll run?

- A. Use the default priority of the primary classification of the element.
- B. Alter the sequence of the elements on the element entries page.
- C. Set the effective process priority within the element entries page.
- D. Set the priority of the element on the element definition page.

Correct Answer: D

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/calculate-validate-and-balance-payroll.html#OAPAY773683>

**QUESTION 4**

Which delivered report can be used to verify the details of all payments made to third-parties?

- A. Payroll Activity Report
- B. Payment Register Report
- C. Third-Party Invoice Listing
- D. Third-Party Payment Register

Correct Answer: B

Reference: <http://www.oracle.com/webfolder/technetwork/tutorials/tutorial/cloud/r13/wn/r13-wf-rewardswn.htm>

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**QUESTION 5**

What three options should be considered while defining a costing key flexfield structure?

- A. Required and Optional Segments
- B. GL Accounting key flexfield structure
- C. Value sets for the segments
- D. Cost hierarchy levels enabled to populate each cost account segment

Correct Answer: ACD

Reference: [https://docs.oracle.com/cd/E51367\\_01/globalop\\_gs/FAIGP/F1427204AN1E085.htm](https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427204AN1E085.htm)

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