1Z0-1052-22^{Q&As}

Oracle Talent Management Cloud 2022 Implementation Professional

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QUESTION 1

You are in the process of setting up a talent review meeting. When you log in to the application, the talent review template does not appear in the list of values. Identify the reason for the template not appearing in the list of values.

A. The template is in Active status.

B. The template is in Planned status.

C. The template is in Approved status.

D. The template is in Inactive status.

E. The template is in Incomplete status

Correct Answer: E

QUESTION 2

Which three statements are true about goal plans?

A. Goal plans can be used to add goals to goal plans from other sources.

B. Goals can be added to a Performance goal plan, which is assigned to an organization.

C. Goal plans can be used to group goals to track them easily for a specific population and time period.

D. Goals can be assigned to both individuals and an organization by assigning the goal plan to both individuals and an organization.

E. Goal plan can be used to assign goals to a specific population.

Correct Answer: ACE

QUESTION 3

When exploring roles that may be of interest to you, other than manually searching for a role, which two categories are available on the Explore Roles tile?

A. Best Matches

B. Departmental Roles

C. Recommended Roles from Manager and HR Specialist

D. Recommendations from Peers

Correct Answer: AB

QUESTION 4

Which functionality in Talent management enables an HR specialist to select an individual based on a specific list of requirements?

A. Person Portrait

B. Best-Fit Analysis

C. Profile Comparison

D. Profile Search

Correct Answer: B

QUESTION 5

What is the maximum number of section types that you can configure in a performance template to meet the requirements of a semiannual evaluation of a company and what are the section types?

A. two; rating model for risk and impact of loss, and overall summary to provide the overall rating of the worker or manager

B. three; profile content to rate worker competencies, goals to rate worker goals, and rating model for risk and impact of loss

C. five; goals to rate worker goals, overall summary, worker final feedback, manager final feedback, and profile content to rate worker competencies

D. five; profile content to rate worker competencies, goals to rate worker goals, overall summary, worker final feedback, and peer review

E. three; HR Specialist final feedback along with rating, overall summary region, and profile content to rate workers\\' risk of loss

F. four; worker and peer final feedback, manager review, HR review, and profile content to assess career preferences

Correct Answer: D

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