

1Z0-1053-22^{Q&As}

Oracle Benefits Cloud 2022 Implementation Professional

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QUESTION 1

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C. They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.
- D. They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: DE

QUESTION 2

Given:

1.

A benefits administrator entered a New Hire event on May 1, 2015. The life event originally occurred on January 1, 2015.

2.

The Transfer event occurred on January 10, 2015.

3.

The Timeliness rule was configured for both life events to 90 days and the collapsing rule was also set

When the participation evaluation process runs on May 5, 2015, the process does NOT evaluate the Marriage event or collapse any events.

Which two are reasons for this?

- A. No collapsing rule was set.
- B. The process doesn't evaluate other events that occur later than the Marriage event until you decide what action to take for that event.
- C. The employee is not eligible for life events.
- D. The Marriage event occurred before the Transfer event.

Correct Answer: B

QUESTION 3

What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment?

- A. 5
- B. 7
- C. The number of train stops can be configured.
- D. 6

Correct Answer: C

QUESTION 4

How do you configure the link between the payroll module and benefits?

- A. Link the element to the plan rate.
- B. Link the element to the plan coverage.
- C. Link the payroll to the plan salary basis.
- D. Link the payroll to the plan coverage.

Correct Answer: A

QUESTION 5

How many life events can be included in a collapsing rule?

- A. 10
- B. 8
- C. 12
- D. 7

Correct Answer: A

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