1Z0-1053-22^{Q&As}

Oracle Benefits Cloud 2022 Implementation Professional

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QUESTION 1

The company has the following two plans:

1.

 Life Insurance Plan with Option 1: Employee only and Option 2: Employee Plus Family

2.

 Medical Insurance Plan with Option 1: Employee only. Option 2: Employee Plus Spouse, and Option 3: Employee Plus Spouse Plus Child

The company wants to automatically enroll salaried employees into Medical Insurance Option 3: Employee plus Spouse plusChild, if the employee has enrolled into Life Insurance Plan Option 2: Employee Plus family.

Which is the correct configuration for this scenario?

A. Configure the eligibility profile with parameter Person Type > Employee and Employment tab > Salaried or Hourly as Salaried and attach this to both the plans.

B. Configure the eligibility profile with parameter- Person Type > Employee and Employment tab > Salaried or Hourly as Salaried. Related coverage > Eligible for another plan and attach this to both the plans..

C. Configure the eligibility profile with parameter- Employment tab > Salaried or Hourly as Salaried and attach this to both the plans.

D. Configure the eligibility profile with parameter- Personal > Person Type > Employee and Employment tab >Salaried o. Hourly as Salaried" Related coverage > Eligible in another option in plan and attach this to both the plans.

Correct Answer: D

QUESTION 2

Which object is NOT included in benefit export?

A. Eligibility profile

B. Program configuration

C. Plan notin program configuration

D. Element input values

Correct Answer: D

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faibf/benefits-configuration-exports-and-imports.html#FAIBF1020137

QUESTION 3

Your customer decided to use some delivered explicit life events in their business. What is your next step asan HCM Consultant after defining triggers as per the retirement?

A. Associate the life events with only flexible benefit programs.

B. Associate the life events only with benefit plans which are not in a program.

C. Associate the life events only with benefit plans which are in a program.

D. Associate the life events with benefit plans or program.

E. Associate the life events only with Core benefit programs.

Correct Answer: D

QUESTION 4

A medical plan (not in program) has the Defined Rate frequency set as Monthly and the Communicated Rate frequency set as Per Pay Period. The pay period is defined as bi- weekly.

The rate has been defined with the calculation method as Flat Amount = 65. The currency defined at the plan is U.S.D. There are 26 payroll periods in the plan\\'s year period. What is the communicated rate value?

A. 40

B. 130

C. 32.5

D. 30

Correct Answer: D

QUESTION 5

A benefits administrator processed an enrollment for one employee, and manually added the life event "XYZ" as of August 1, 2016. Since there were two more life events in the detected phase as of August 15, 2016, the benefits administrator clicked "Collapse Life Event". Upon processing the life event tab, the benefits administrator received an error saying two or more life events were in the detected phase.

Why did the collapsing rule fail?

A. The number of proximity days was specified as 20.

B. The number of proximity days was specified as 0.

C. The life event had expired.

D. The number of proximity days was specified as 15.

Correct Answer: D

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