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Oracle Recruiting Cloud 2022 Implementation Professional

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QUESTION 1

Which job applications are visible to recruiters in the job application list, by default?

- A. Active Applications
- B. Disqualified applications
- C. Rejected and withdrawn applications
- D. Unconfirmed and confirmed applications

Correct Answer: D

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/candidate-jobapplications.html#FAUSH2323914>

QUESTION 2

Your recruiting team is comprised of recruiting coordinators, recruiters and sourcers, in addition to the hiring manager. When defining Hiring Teams on the requisition, where do recruiting coordinators and sourcers belong?

- A. As specialists
- B. As collaborators
- C. As coordinators
- D. As recruiters

Correct Answer: D

QUESTION 3

When an external candidate is hired, where do their attached documents go?

- A. as attachments on the person record
- B. into Documents of Record (DoR)
- C. they do not carry over to the worker
- D. as attachments in the Talent Profile

Correct Answer: A

QUESTION 4

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. XML
- B. HTML
- C. PDF
- D. RTF
- E. ZIP

Correct Answer: A

QUESTION 5

The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- A. ORA_IRC_COLLABORATOR_RESP_TYPE
- B. IRC_ORA_HIRE_OFFER_TEAM_DEF
- C. IRC_ORA_COLLAB_HIRE_OFFER_RESP_TYPE
- D. ORA_IRC_HIRING_TEAM_COLLAB_TYPE

Correct Answer: D

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