



# 1Z0-329<sup>Q&As</sup>

Oracle Global Human Resources Cloud 2016 Implementation

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**QUESTION 1**

You are required to set geography validation for country-specific address style. You have configured the application correctly, but users are still entering addresses in the wrong address format. What can be done to change this?

- A. Set the geography validation level to Error instead of No Validation
- B. Educate users to use the country-specific address format only.
- C. Effective End Date for geography validation is end of time.
- D. Create a new geography validation.

Correct Answer: A

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**QUESTION 2**

An employee accesses the application, adds a self-requestable role, and saves the transaction. However, the line manager does not receive any notification to either approve or reject it. Which option describes the cause of this issue?

- A. The security profile associated with the data role assigned to the line manager prevents any notification flowing to him.
- B. The line manager does not have the privilege to receive notifications.
- C. The role provisioning user interface and objects are not workflow-enabled. They are not currently designed to send notifications for any provisioning type.
- D. Approvals in Oracle Global Human Resources Cloud go to two levels by default. Approvals should be modified to go to the line manager.

Correct Answer: A

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**QUESTION 3**

Action Reasons provide further explanation for actions, for example, an action of transfer could have reasons such as reorganization or career progression. As a developer, you have created Actions as part of Oracle Global Human Resources Cloud setup. Now you are in the process of adding Action Reasons.

Identify the three correct statements regarding Action Reasons. (Choose three.)

- A. Action Reasons can be user defined
- B. Action Reasons are primarily used for analysis and reporting.
- C. Worker termination predictions use Action and Action Reason to determine whether termination is voluntary or involuntary
- D. Action Reasons can be deleted if no longer being used

Correct Answer: ABC

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**QUESTION 4**

An employee starts employment with her company in France next month. She was employed by the enterprise in the United States for several years, but resigned two years ago. Identify the correct statement about the person number for the employee.

- A. The employee's new person number will be her previous number suffixed by -1.
- B. The employee has a person record with the enterprise so she will continue with the same person number.
- C. The employee continues with her old person number if global sequence is used for person number.
- D. The employee gets a new person number for her employment in France if the legal employer sequence is used for person number.

Correct Answer: B

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**QUESTION 5**

A manager checks the availability of a worker. The manager is not aware that the worker does not have a work schedule assigned. Which of the three items will be used to determine the availability of a worker? (Choose three.)

- A. Contract Data
- B. Time Sheet
- C. Absences
- D. Standard Working Hours
- E. Calendar Events

Correct Answer: CDE

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