Pass2Lead
https://Pass2Lead.com

1Z0-965^{Q&As}

Oracle Global Human Resources Cloud 2017 Implementation Essentials

Pass Oracle 1Z0-965 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass2lead.com/1z0-965.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

![Pass2Lead](https://Pass2Lead.com)
QUESTION 1

What are three advantages of using Position Synchronization?

A. If you use Position Synchronization, Manager Self Service cannot be used.

B. Synchronized attributes will be displayed as read-only in the assignment to ensure the position as the only source of truth.

C. For synchronized attributes, any position update will automatically be pushed to the incumbents\\' assignments.

D. The customer can configure which assignment attributes to synchronize from the position.

Correct Answer: BCD

QUESTION 2

Identify the correct option regarding the status of a person who has a Non-Worker work relationship (for example, an external trainer) with a legal employer, and applies for employment with the same legal employer and gets hired as an employee.

A. The person retains the Non-Worker work relationship with the legal employer.

B. The person has only an Employee work relationship with the legal employer.

C. The person no longer has a Non-Worker work relationship and has only an Employee work relationship with the legal employer.

D. The person has both Non-Worker and Employee work relationship with the legal employer.

Correct Answer: D

QUESTION 3

An IT company\\'s consulting department based in Bangalore goes for two team outing events every year.

However, the support department, also based in Bangalore, goes for four team outing events every year. All employees in these departments go for the respective team outing events.

How should you define the calendar events?

A. Use Geographic Hierarchy as the Hierarchy type for the calendar event.

B. Use Line Manager Hierarchy as the Hierarchy type for the calendar event.

C. Use Absence Approval Hierarchy as the Hierarchy type for the calendar event.

D. Use Organization Hierarchy as the Hierarchy type for the calendar event.

E. Use Project Manager Hierarchy as the Hierarchy type for the calendar event.

![Pass2Lead](https://Pass2Lead.com)
Correct Answer: D

QUESTION 4

A multinational construction company, headquartered in London, has operations in five countries. It has its major operations in the US and UK and small offices in Saudi Arabia, UAE and India. The company employs 3,000 people in the UK and US and 500 people in the remaining locations. The entire workforce in India fails under the Contingent Worker category.

How many Legislative Data Groups (LDGs), divisions, legal employers, and Payroll Statutory Units (PSUs) need to be configured for this company?

A. five LDGs (one for each country), four divisions (UK, US, India, and one for Saudi Arabia and UAE combined), five legal employers, and four PSUs (all except India)

B. five LDGs (one for each country), four divisions (UK, US, India, and one for Saudi Arabia and UAE combined), two legal employers and PSUs (US and UK only, because the workforce is very small in the other countries)

C. four LDGs (UK, US, India, and one for Saudi Arabia and UAE combined), five divisions (one for each country), four legal employers (all except India), and five PSUs

D. five LDGs, five divisions, five legal employers, and five PSUs

Correct Answer: A

QUESTION 5

A human resource specialist creates a checklist template with Category Offboarding and Action Termination. An employee retires from the organization and hence his work relationship is terminated with the legal employer. However, there is no Offboarding checklist allocated to the retired employee in the Manage Allocated Checklist region.

What is the cause for this?

A. The Allocate Checklist seeded process must be run to automatically allocate the checklist to the person.

B. Action Reasons were not defined in the checklist.

C. The Action associated with the checklist does not match the Action selected during the termination process.

D. Action Type was not defined for the checklist.

Correct Answer: A

[1Z0-965 PDF Dumps](https://www.pass2lead.com)   [1Z0-965 Exam Questions](https://www.pass2lead.com)   [1Z0-965 Braindumps](https://www.pass2lead.com)