



# 1Z0-968<sup>Q&As</sup>

Oracle Time and Labor Cloud 2017 Implementation Essentials

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### QUESTION 1

Your customer needs to define a bi-weekly time card period but calculates overtime on a weekly period. How should you configure this?

- A. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with a layout set.
- B. You cannot define a time card period that is different from the overtime period.
- C. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time processing profile.
- D. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time entry profile.

Correct Answer: D

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### QUESTION 2

You need a Time Entry Rule to run only when one or more of a certain group of Time Attribute values have been entered in the time card.

How should you achieve this?

- A. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.
- B. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.
- C. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.
- D. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.
- E. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule set to define when the rule will run.

Correct Answer: E

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### QUESTION 3

If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- A. If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- B. They will have to wait for the manager to return to process the required approvals.



C. If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.

D. If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.

Correct Answer: A

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#### QUESTION 4

Which three capabilities are defined for workers in the Time Processing Profiles in Time and Labor?

- A. rules for time card actions that control when workers can enter, update, and delete their time
- B. time submission rule set
- C. time card period
- D. consumer set, validation, approval, and transfer processing
- E. time entry and time calculation rule sets

Correct Answer: ABD

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#### QUESTION 5

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list. What are three reasons for this?

- A. This manager is not identified as a Line Manager in his HR record.
- B. This manager's hire date is later than the scheduler profile effective start date.
- C. You didn't run the Refresh Manager Hierarchy job.
- D. This manager doesn't have the Time and Labor Manager role.

Correct Answer: BCD

The Refresh Manager Hierarchy process populates the denormalized manager hierarchy table when person records are migrated from other applications. Otherwise, whenever a change is made to a person's manager hierarchy, the change is reflected automatically in the denormalized manager hierarchy table. However, by running the Refresh Manager Hierarchy process in addition to these automatic individual updates, you can ensure that the denormalized manager hierarchy is as accurate as possible. Refresh Manager Hierarchy processes all types of manager hierarchies.

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