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# 1Z0-969<sup>Q&As</sup>

Oracle Payroll Cloud 2017 Implementation Essentials

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**QUESTION 1**

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

A. Derives the value from the output of the previous task

B. Derives the value from one of the flow pattern parameter values

C. Derives the value from one of the task parameter values

D. Derives the value from the context of the current flow instance

Correct Answer: B

**QUESTION 2**

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

A. You can use the OTBI ?Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.

B. You cannot extract the costing results from cloud payroll to send it to third party financials system.

C. You can run the Payroll Costing Report to extract the costing results of a particular run.

D. You can use the OTBI ?Payroll Run Costing Real Time subject area to extract the costing results of a particular run.

Correct Answer: CD

**QUESTION 3**

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

A. Application Implementation Consultant

B. Payroll Interface Coordinator

C. Payroll Administrator

D. Payroll Manager

Correct Answer: CD

**QUESTION 4**

You have a requirement to restrict the entry on an input value such that the entered value is greater than 30 but less than 50. How do you achieve this?

A. Create a validation formula and attach it at the element eligibility level to validate the minimum and maximum of the input value at the time of entry.

B. Create a validation formula and attach it at the element level to validate the minimum and maximum of the input value at the time of entry.

C. In the element definition, enter minimum and maximum for the input value.

D. Create a validation formula and attach it at the element input value level to validate the minimum and maximum of the input value at the time of entry.

Correct Answer: D

**QUESTION 5**

Your customer is using HCM cloud Absences. Where is the absence information passed from absences to payroll held in the application?

A. User-defined tables.

B. Absence information is not passed from cloud absences to cloud payroll.

C. Input values

D. Value definitions

Correct Answer: C

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