



# 1Z0-969<sup>Q&As</sup>

Oracle Payroll Cloud 2017 Implementation Essentials

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**QUESTION 1**

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?

- A. Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.
- B. Create a formula to define the maximum number of payment methods allowed, and attach it to the payroll user interface configuration user defined table.
- C. Create an information element with an input value to store the maximum number of payment methods allowed.
- D. It is not possible to implement this type of restriction within the application.

Correct Answer: B

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**QUESTION 2**

Which option represents the costing hierarchy necessary to build a cost account when the element costing is defined with costing type as "Costed"?

- A. Element Eligibility, Payroll, Department, Job or Position, Person, Element Entry
- B. Payroll, Department, Job or Position, Element Eligibility, Person, Element Entry
- C. Payroll, Element Eligibility, Department, Job, Position, Person Person Element, Element Entry
- D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Correct Answer: C

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**QUESTION 3**

You are currently reconciling a payroll run and are informed of a late starter who you would like included in the payments part of the main processing flow. Which feature should you use to achieve this?

- A. Connecting Flows
- B. Calling a Flow
- C. Flow Linkage
- D. Flow Interaction

Correct Answer: D

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#### QUESTION 4

You are testing the retropay process and enter a retrospective bonus entry for a worker. The bonus is calculated based on a percentage of the worker's salary. When you review the results of the retropay process you identify the bonus has not been included.

Identify two reasons why this is happening. (Choose two.)

- A. Retropay has not been enabled on the bonus element.
- B. Retropay has not been enabled on the salary element.
- C. Element entry changes are not included in the retroactive event group.
- D. Bonus element changes are not included in the retroactive event group.

Correct Answer: AC

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#### QUESTION 5

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task.

Which option should the task statuses that are supported?

- A. Error, Warning, Complete
- B. Error or Warning
- C. Error, Warning, Complete, In Progress
- D. All statuses

Correct Answer: C

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