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Oracle Payroll Cloud 2017 Implementation Essentials

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QUESTION 1

How should you configure the predefined payslip report to meet your customer's payslip requirements?

- A. Payslips cannot be configured and must be built from the beginning.
- B. Modify the copy of the seeded payslip template and use it in a copy of the seeded payslip report.
- C. Open the seeded Payslip report and edit the template.
- D. Rename the seeded Payslip report and edit the content within the seeded template.

Correct Answer: B

QUESTION 2

Whilst testing the payroll ran, five workers went into error status. The remaining 10,000 workers completed successfully. You have reviewed and corrected the underlying issues for the five workers and now need to correct their payroll results.

What action should you take?

- A. Process Payroll
- B. Mark erred workers for retry and retry the payroll.
- C. Rollback the payroll run and reprocess
- D. Manually update the payroll run status for each worker from error to complete.

Correct Answer: B

QUESTION 3

A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement.

What is the impact of the transfer on the worker's payroll relationship record?

- A. The payroll relationship will be ended and a new relationship is created.
- B. There is no impact.
- C. It depends on the customer's payroll statutory unit and legal employer structure.
- D. It depends on the customer's payroll statutory unit and tax reporting structure.

Correct Answer: C

**QUESTION 4**

A person has one Payroll Relationship and two assignments. Each assignment has two different departments. Each department is associated with a different cost center. You would like to transfer all the costs of this period to one cost center only.

Which two options achieve this requirement?

- A. Define payroll costing with the cost center required.
- B. Define element entry level costing for all elements for this person with the required cost center.
- C. You cannot achieve this because the cost center is automatically picked up from the manage department costing.
- D. Define the Person ?Payroll Relationship level costing with the required cost center so that all costs are changed to the same cost center.

Correct Answer: B

QUESTION 5

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task.

Which option should the task statuses that are supported?

- A. Error, Warning, Complete
- B. Error or Warning
- C. Error, Warning, Complete, In Progress
- D. All statuses

Correct Answer: C

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