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Oracle Benefits Cloud 2017 Implementation Essentials

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**QUESTION 1**

A benefits administrator can see these statuses of life events

1.

New Hire processed on 28-Apr-2016.

2.

Marriage detected on 1-Jun-2016. What do these statuses imply?

A. New Hire LE is complete but not closed. Marriage LE is triggered but has not yet made elections.

B. New Hire I-E is complete and closed. Marriage IE is triggered but has not yet made elections.

C. New Hire IF is complete and closed. Marriage LE is triggered and has made elections.

D. New Hire LE is complete and closed. Marriage LE is triggered because of the data change.

Correct Answer: D

QUESTION 2

Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?

A. Associate the life events with only flexible benefit programs.

B. Associate the life events only with benefit plans which are not in a program.

C. Associate the life events only with benefit plans which are in a program.

D. Associate the life events with benefit plans or program.

E. Associate the life events only with Core benefit programs.

Correct Answer: D

QUESTION 3

The Open life event for a plan was backed out. The benefits administrator reprocessed the Open life event and found the earlier elections as originally enrolled in the plan. What is the reason for this status?

A. The life event date was different.

B. The life event was not backed out properly.

C. The life event reinstatement rule was configured.

D. The life event was configured for another date.



Correct Answer: C

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

QUESTION 4

The reinstatement rule enables you to restore elections during which two events?

- A. The open event was backed out by the administrator from the Benefits Service Center.
- B. The intervening life event activated the open event.
- C. An intervening life event backed out the open event.
- D. The open event was accidentally backed out.

Correct Answer: CD

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

QUESTION 5

Which two statements are correct with respect to required action in the eligibility profile?

- A. If all profiles are required, then at least one of the profiles must be satisfied.
- B. If some but not all profiles are required, then all required profiles must be satisfied and at least one optional profile must also be satisfied.
- C. If all profiles are optional, then at least one of the profiles must be satisfied.
- D. If only one eligibility profile is added to an object, then the criteria in that profile may or may not be satisfied, even if the Required option is not selected.

Correct Answer: D

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