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Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

Which two are correct processes regarding performing the Benefits Extract setup?

A. Configure plan carrier details and extract options using the Manage Plan Carriers task.

B. Extract benefits enrollment information into separate XML files for each plan and plan carrier.

C. Configure the carrier names for plan types, plans, and option using the Manage Plan Carriers task.

D. Configure plan carrier details and extract options using the Manage Program Enrollment Requirements task.

E. Extract benefits enrollment information into a single XML file for each plan carrier.

Correct Answer: AE

https://docs.oracle.com/en/cloud/saas/applications-common/r13-update17d/faihm/benefits-data-extract.html#FA

QUESTION 2

Which is NOT a valid type of life event?

A. Explicit

B. Temporal

C. Scheduled

D. Unrestricted

E. Restricted

Correct Answer: E

https://docs.oracle.com/cloud/farel12/globalcs_gs/FACMB/FACMB1479189.htm#FACMB1229710

QUESTION 3

How do you set up a Termination life event to end coverage at the end of the month?

A. Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month

B. Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month

C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month

D. Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Correct Answer: C

QUESTION 4

Can you upload student and disability status for multiple persons at one time?

A. Yes, it can be accomplished through a benefit administrator task.

B. Yes, it can be accomplished by creating a benefit group.

C. Yes, it can be accomplished through the spreadsheet loader.

D. No, this option isn\\'t available.

Correct Answer: C

QUESTION 5

Given:

1.

 A benefits administrator entered a New Hire event on May 1, 2015. The life event originally occurred on January 1, 2015.

2.

 The Transfer event occurred on January 10, 20lb.

3.

 The Timeliness rule was configured for both life events to 90 days and the collapsing rule was also set When the participation evaluation process runs on May 5, 2015, the process does NOT evaluate the Marriage event or collapse any

events.

Which two are reasons for this?

A. No collapsing rule was set.

B. The process doesn\\'t evaluate other events that occur later than the Marriage event until you decide what action to take for that event.

C. The employee is not eligible for life events.

D. The Marriage event occurred before the Transfer event.

Correct Answer: B

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