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QUESTION 1

The benefits administrator runs an open enrollment window on March 1, 2017 for Program: XX Life Insurance, but cannot find the life event date of March 15, 2017. What could be a reason for this?

- A. The life event date configured for XX Life Program is not 15 March 2017
- B. There is no configuration for open enrollment for the XX Life Program.
- C. A cycle has already run for open enrollment, so no life event date is available.
- D. The benefits administrator has a login from the previous date to that March 2017.

Correct Answer: D

QUESTION 2

A benefits administrator can see these statuses of life events

1.

New Hire processed on 28-Apr-2016.

2.

Marriage detected on 1-Jun-2016. What do these statuses imply?

- A. New Hire LE is complete but not closed. Marriage LE is triggered but has not yet made elections.
- B. New Hire I-E is complete and closed. Marriage IE is triggered but has not yet made elections.
- C. New Hire IF is complete and closed. Marriage LE is triggered and has made elections.
- D. New Hire LE is complete and closed. Marriage LE is triggered because of the data change.

Correct Answer: D

QUESTION 3

The Open life event for a plan was backed out. The benefits administrator reprocessed the Open life event and found the earlier elections as originally enrolled in the plan. What is the reason for this status?

- A. The life event date was different.
- B. The life event was not backed out properly.
- C. The life event reinstatement rule was configured.
- D. The life event was configured for another date.

Correct Answer: C



https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

QUESTION 4

A benefits administrator processed an enrollment for one employee, and manually added the life event "XYZ" as of August 1, 2016. Since there were two more life events in the detected phase as of August 15, 2016, the benefits administrator

clicked "Collapse Life Event". Upon processing the life event tab, the benefits administrator received an error saying two or more life events were in the detected phase.

Why did the collapsing rule fail?

- A. The number of proximity days was specified as 20.
- B. The number of proximity days was specified as 0.
- C. The life event had expired.
- D. The number of proximity days was specified as 15.

Correct Answer: D

QUESTION 5

Which statement about Waive options is true?

- A. Waive options are options into which employees are compulsorily enrolled in case they do not complete the required action items like certification, entering date of birth, etc.
- B. Waive options are used so that employees can explicitly decline enrollment opportunities for which they are otherwise eligible.
- C. Waive options are options which do not require any dependent/beneficiary designation.
- D. Waive options are used when employees do not get an enrollment opportunity because they do not qualify for the required eligibility criteria.

Correct Answer: B

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