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QUESTION 1

Which action is possible in Employee Self-Service in SAP ERP Human Capital Management (HCM)?

- A. Submit compensation plans
- B. Submit job vacancy
- C. Approve leave requests
- D. Submit travel expenses

Correct Answer: D

QUESTION 2

You are explaining the integration between a work center in the manufacturing business process and Management Accounting (CO) master data.

Which Controlling (CO) master data is assigned to a work center?

- A. Cost center group
- B. General ledger account
- C. Cost center
- D. Secondary cost element

Correct Answer: C

QUESTION 3

Which SAP ERP Human Capital Management (HCM) organizational level would you assign to a company code?

- A. Personnel area
- B. Employee group
- C. Personnel subarea
- D. Payroll area

Correct Answer: A

QUESTION 4

You are reviewing G/L account postings made between Controlling (CO) and Financial Accounting (FI).



Which CO object can settle cost to an FI G/L account?

- A. Cost element
- B. Profitability segment
- C. Internal order
- D. Cost center

Correct Answer: C

QUESTION 5

You are setting the control parameters in the initial screen for material requirements planning (MRP).

Which control parameter defines the planning type as regenerative or net change planning?

- A. Opening period
- B. Processing key
- C. Lot size key
- D. MRP group

Correct Answer: B

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