

C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization

- A. Manage Permission Groups
- B. View User Permission
- C. Manage Permission Roles
- D. Manage Role-Based Permission Access

Correct Answer: CD

QUESTION 2

Which Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Data replication configuration
- B. Manage business configuration
- C. Import foundation data
- D. Manage data

Correct Answer: B

QUESTION 3

During the payroll run, which validation rule identifies employees with missing electronic funds transfer (EFT) information?

- A. Employees with total deductions are positive
- B. Overview of cash payments
- C. Employees missing main bank details
- D. CATS transferred NOT complete

Correct Answer: C

QUESTION 4

You need to check if declustering of payroll results is enabled. Which tool must you use?

- A. HRDCT_DELL_DATA
- B. HRDCT_TPY_RGDIR
- C. HRDCT_LOAD_PY_RX
- D. HRPY_RGDIR

Correct Answer: D

QUESTION 5

The payroll manager initiated a payroll process in the Payroll Control Center, but the process never started.

What do you check to troubleshoot this issue?

- A. Verify Declustered Results
- B. Daemon Background Jobs
- C. Production Payroll Configuration
- D. Run Payroll Validation

Correct Answer: B

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