C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

A. An employee data replication notification

B. An employee data replication confirmation

C. A change log for data replication

D. A data replication proxy object

Correct Answer: D

QUESTION 2

When you configure the Work Schedules for the Employee Central custom field, which HRIS element must you use?

A. jobInfo

B. paymentInfo

C. imInfo

D. emailInfo

Correct Answer: C

QUESTION 3

Which settings can you apply for the P_PYD_IAUT authorization field in the P_PYO_INST payroll source instance? There are 2 correct answers to this question.

A. R: Read individual results objects

B. D: Display worklist

C. I: Recheck individual results objects

D. W: Access worklist

Correct Answer: BC

QUESTION 4

Which tool would you use to set the payroll system for a user?

A. General User Permission

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B. Payroll Control Center Configuration

C. SAP System Configuration

D. Payroll System Assignment

Correct Answer: D

QUESTION 5

During the payroll run, which validation rule identifies employees with missing electronic funds transfer (EFT) information?

A. Employees with total deductions are positive

B. Overview of cash payments

C. Employees missing main bank details

D. CATS transferred NOT complete

Correct Answer: C

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