

# C\_HRHPC\_1911<sup>Q&As</sup>

C\_HRHPC\_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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**QUESTION 1**

You are integrating Employee Central (EC) to Employee Central Payroll (ECP). What activities must you perform as prerequisites?

- A. Set key mapping of location codes
- B. Assign wage types to infotypes.
- C. Match pay components in EC to wage types in ECP.
- D. Align personnel areas and personnel subareas with EC.

Correct Answer: AB

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**QUESTION 2**

Which of the following fields must you configure for the country-specific succession data model when you implement Employee Central Payroll?

- A. Personnel Area Personnel Subarea
- B. Payscale Type Payscale Area
- C. Work Schedule Time Management Status
- D. Employee Group Employee Subgroup

Correct Answer: B

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**QUESTION 3**

Which message type in the ALE distribution model do you configure to integrate WorkForce software and Employee Central Payroll?

- A. HRINW
- B. HRMD\_A
- C. HRSM\_C
- D. HRSM\_D

Correct Answer: D

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**QUESTION 4**

Which action do you performing the Payroll System Assignment configuration task in Employee Central?

- A. Assign a system name to a selected user.
- B. Configure the Employee Central Payroll parameter for Payroll Control Center user interfaces.
- C. Configure the payroll tasks parameter.
- D. Assign Payroll Control Center user interfaces.

Correct Answer: A

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#### QUESTION 5

Which of the following are benefits of using the Payroll Control Center compared to traditional payroll systems? There are 3 correct answers to this question.

- A. Strategic Insight into payroll prior to production payroll
- B. Transactional payroll processing
- C. Automated processing
- D. Intuitive user interface

Correct Answer: ACD

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