

C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll





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QUESTION 1

What happens to the data replication proxy object after successful replication?

- A. The object status is updated to Successful.
- B. The object status is updated to In Sync.
- C. The object is locked.
- D. The object is deleted.

Correct Answer: B

QUESTION 2

What is the maximum value that you can configure the max Rows parameter in the query method?

- A. 400
- B. 200
- C. 800
- D. 600

Correct Answer: B

QUESTION 3

Which tables are used to identify retros in declustered payroll results?

There are 2 correct answers to this question.

- A. P2RX_RT
- B. HRPY_RGDIR
- C. HRDCT_TPY_RGDIR
- D. PCL2

Correct Answer: BC

QUESTION 4

Where do you provide access to the Payroll Control Center for payroll managers?

- A. Role-based permissions

- B. Payroll Unified Configuration
- C. Payroll Control Center authorization
- D. Payroll System Assignment

Correct Answer: A

QUESTION 5

What does the Initial Load of Payroll Results declustering tool allow you to verify? There are 3 correct answers to this question.

- A. Selected rows
- B. Selected processes
- C. Selected employees
- D. Selected client
- E. Selected tables

Correct Answer: BCE

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