

# C\_HRHPC\_1911<sup>Q&As</sup>

C\_HRHPC\_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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**QUESTION 1**

Which authorizations can you assign for the Payroll Control Center? There are 3 correct answers to this question.

- A. Payroll Administrator
- B. Payroll Team Manager
- C. HR Manager
- D. System Administrator
- E. Simplified Configuration for Policies

Correct Answer: ADE

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**QUESTION 2**

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

- A. Payroll self-service
- B. Payroll administration
- C. Payroll information
- D. Personal information

Correct Answer: B

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**QUESTION 3**

When you use a custom field for work schedule, in which configuration node do you configure the field mapping?

- A. Maintain code value mapping
- B. Business add-ins for point-to-point replication
- C. Maintain properties for code value mapping
- D. Define extensibility of field assignment

Correct Answer: D

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**QUESTION 4**

Where is the absence replication status reported in Employee Central?

- A. Replication target system
- B. Data replication status
- C. Data replication proxy
- D. Data replication monitor

Correct Answer: A

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#### QUESTION 5

Where do you configure parameter types and variants for functions (for example, Simulate Posting) in the Payroll Control Center?

- A. Define Process Step Template
- B. Define Process Types
- C. Define Policy Types
- D. Define Process Template

Correct Answer: A

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