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QUESTION 1

Which of the following functions of the Employee Subgroup Grouping for Personnel Calculation Rules?

- A. Determines permissible time quota types
- B. Determines permissible wage types
- C. Determines the valid pay scale group and level
- D. Determines the correct processing steps in payroll

Correct Answer: D

QUESTION 2

What must you define to create and edit a custom object into the Organization and Staffing Interface (PPOME)?
(Choose two)

- A. Search node for the new object
- B. Interaction tools
- C. Service request(s) with evaluation path
- D. Column groups with header types
- E. Tab page definition

Correct Answer: AC

QUESTION 3

You have defined one infogroup for a new hire action. You want to distinguish between the infotypes presented for employees in different personnel areas. Which feature would you configure to accomplish this?

- A. TARIF
- B. PINCH
- C. IGMOD
- D. ABKRS

Correct Answer: C

QUESTION 4

A customer wants to use relationships to accurately depict their organizational structure.

Which of the following standard relationships and time constraints exists between organizational objects?

- A. A Position (S) can belong to multiple Organizational Units (O).
- B. A Position (S) can be described by multiple Jobs (C).
- C. An Organizational Unit (O) can incorporate multiple Jobs (C).
- D. A Job (C) can describe multiple Positions (S).

Correct Answer: D

QUESTION 5

You created a new absence type. You want this absence type to deduct from an absence quota. Which Customizing steps are required to achieve this? (Choose two)

- A. Assign screen 2001 to the absence type.
- B. Select the absence Quota Deduction checkbox.
- C. Assign the new absence type to a deduction rule.
- D. Set the absence type grouping to 1.

Correct Answer: AB

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