

C_THR12_67^{Q&As}

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QUESTION 1

An administrator needs to change the planned working time for an employee. The temporary new work schedule is different from the working time associated with any existing work schedule rule or any daily work schedules.

Which substitution element would you populate on IT2003 (Substitutions)? Please choose the correct answer.

Response:

- A. New working time
- B. New work schedule rule
- C. Different holiday calendar D. Different payment according to position

Correct Answer: A

QUESTION 2

What can you do with the Object tools found in the SAP easy access menu for Organizational

Management?

There are 3 correct answers to this question.

Response:

- A. Delimit infotype
- B. Translate language-dependent text
- C. Change status
- D. Execute actions
- E. Copy structures

Correct Answer: CDE

QUESTION 3

A customer needs to assign different public holiday calendars in their work schedule configuration. Where is the public holiday calendar assigned?

A. Employee subgroup



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- B. Public holiday class
- C. Organizational unit
- D. Personnel subarea

Correct Answer: D

QUESTION 4

Which of the following are standard prerequisites for an employee to use the Manager\\'s Desktop? There are 3 correct answers to this question.

Response:

- A. The employee holds the "chief position" of an organizational unit.
- B. The employee is designated as a manager using the organizational key on IT0001 (Organizational Assignment).
- C. The organizational structure has been developed for the company.
- D. The organization grants access through the SAP NetWeaver Portal.
- E. The employee has an active user ID assigned on IT0105 (Communication).

Correct Answer: ACE

QUESTION 5

What system switch controls the integration plan version / active plan version? Please choose the correct

answer.

Response:

- A. PLOGI PLOGI
- **B. PLOGI ORGA**
- C. PLOGI PRELU
- D. PLOGI PRELU

Correct Answer: A

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