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QUESTION 1

Where do you define the order in which the data records are presented during the execution of a

personnel action?

Please choose the correct answer.

Response:

A. Info group

B. Screen modification

C. Action menu

D. Action reasons

Correct Answer: A

QUESTION 2

Which feature should be used to default wage types on IT0008 (Basic Pay)? Please choose the correct

answer.

Response:

A. TARIF

B. LGMST

C. PINCH

D. ARPBL

Correct Answer: B

QUESTION 3

A customer wants to implement SAP Payroll and asks you to determine how many payroll areas they will need. Which criteria do you consider to complete this task? There are 2 correct answers to this question. Response:

A. The pay frequencies

B. The number of company codes

C. The kind of employees (salaried, hourly)

D. The pay period dates

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E. The number of days in work schedule rules

Correct Answer: AD

QUESTION 4

Which is the typical sequence of steps in an ASAP roadmap?

A. . Business Blueprint . Project Preparation . Final Preparation . Realization . Go Live Support

B. . Project Preparation . Business Blueprint . Realization . Final Preparation

. Go Live Support

C. . Project Preparation . Final preparation . Business Blueprint . Realization . Go Live Support

D. . Project Preparation . Realization . Business Blueprint . Final Preparation . Go Live Support

Correct Answer: B

QUESTION 5

An administrator needs to change the planned working time for an employee. The temporary new work

schedule is different from the working time associated with any existing work schedule rule or any daily

work schedules.

Which substitution element would you populate on IT2003 (Substitutions)? Please choose the correct

answer.

Response:

A. New working time

B. New work schedule rule

C. Different holiday calendar D. Different payment according to position

Correct Answer: A

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