

# C\_THR12\_67<sup>Q&As</sup>

SAP Certified Application Associate - SAP HCM with ERP 6.0 EHP7

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**QUESTION 1**

Which of the following are functions of the logical database in Reporting? There are 3 correct answers to this question.

Response:

- A. Authorization checks
- B. Data retrieval
- C. Transaction processing
- D. Selection screen definition
- E. Database storage

Correct Answer: ABD

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**QUESTION 2**

An employee was on vacation. In addition to entering a vacation absence record, the employee also wants to create an overtime record on the same day. Which elements must be configured to prevent this scenario? (Choose two)

- A. The reaction indicator
- B. The absence/attendance class
- C. The time constraint class
- D. The collision class
- E. The availability indicator

Correct Answer: AC

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**QUESTION 3**

Which is the typical sequence of steps in an ASAP roadmap? Please choose the correct answer. Response:

- A. - Business Blueprint -Project Preparation -Final Preparation -Realization -Go Live Support
- B. - Project Preparation -Business Blueprint -Realization -Final Preparation -Go Live Support
- C. - Project Preparation -Final preparation -Business Blueprint -Realization -Go Live Support
- D. - Project Preparation -Realization  
-Business Blueprint

-Final Preparation

-Go Live Support

Correct Answer: B

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#### QUESTION 4

An employee was on vacation. In addition to entering a vacation absence record, the employee also wants to create an overtime record on the same day. Which elements must be configured to prevent this scenario? There are 2 correct answers to this question.

Response:

- A. The reaction indicator
- B. The absence/attendance class
- C. The time constraint class
- D. The collision class
- E. The availability indicator

Correct Answer: AC

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#### QUESTION 5

Which characteristics can be assigned to a wage type in table V\_T511 (Wage Type Characteristics)?

There are 3 correct answers to this question.

Response:

- A. Operation indicator (deduction wage type)
- B. Indirect valuation module
- C. Processing class
- D. Employee subgroup grouping for personnel calculation rule
- E. Rewritable

Correct Answer: ABE

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