

C_THR12_67^{Q&As}

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QUESTION 1

You must generate payroll periods for weekly, biweekly and monthly paid employees. Which entries do you include on the generation screen? (Choose two)

- A. Employee subgroup
- B. Payday rule
- C. Payroll area
- D. Period parameters

Correct Answer: BD

QUESTION 2

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee\\'s basic pay. How would you configure the wage type?

- A. Assign the indirect valuation module ANSAL and an amount on V_T510 (Pay Scale Groups).
- B. Assign the indirect valuation module TARIF and an amount on V_T510 (Pay Scale Groups).
- C. Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).
- D. Assign the indirect valuation module SUMME as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).

Correct Answer: C

QUESTION 3

You want to write a custom report on SAP Payroll results. Which reporting tools would you use to create

this report?

There are 2 correct answers to this question.

Response:

- A. Ad Hoc Query
- B. Report Writer
- C. SAP Query
- D. ABAP List Viewer

Correct Answer: AC

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QUESTION 4

A customer wants to generate a report to analyze trends in employee headcount over the past five years. Which reporting tool do you recommend?

- A. Ad Hoc Query
- B. InfoSet Query
- C. Human Resource Information System (HIS) Query
- D. Business Warehouse (BW) Query

Correct Answer: D

QUESTION 5

Where is a counting rule assigned? Please choose the correct answer. Response:

- A. In the rounding rule
- B. In the conditions for the current day
- C. In the quota deduction rule
- D. In the attendance/absence type

Correct Answer: D

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