

C_THR81_2105^{Q&As}

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QUESTION 1

What are characteristics of a generic (MDF) picklist? There are 2 correct answers to this question.

- A. The picklist value order is set globally.
- B. Picklists can be used for all foundation objects.
- C. Picklists are effectively dated.
- D. Picklist values can be deleted.

Correct Answer: CD

QUESTION 2

Which of the following portlets use effective dating? There are 2 correct answers to this question.

- A. Contact Information
- B. Employment Details
- C. Personal Information
- D. Job Information

Correct Answer: CD

QUESTION 3

Which of the following is not a Foundation Object? Please choose the correct answer.

- A. Frequency
- B. Pay group
- C. Department
- D. Job Information
- E. Legal Entity

Correct Answer: D

QUESTION 4

You remove the Cost Center HRIS element from the Corporate Data Model. What must be done in the Succession Data Model to avoid errors in the system? Please choose the correct answer.

- A. The Cost Center field in the Job Info element must be set to required = "false".
- B. The Cost Center HRIS element must be set to visibility= "none".
- C. The Cost Center HRIS element must be set to required = "false".
- D. The Cost Center field in the Job Info element must be set to visibility = "none".

Correct Answer: D

QUESTION 5

You need to define time account types for timetypes that have a balance that needs to be checked. So, for time types where you want to have a check against a balance you normally need to: There are 2 correct answers to this question.

- A. Configure a time account type to suit your needs and assign it to a work schedule type.
- B. Configure a time account type to suit your needs and assign it to a time account type.
- C. Define a rule governing how the accruals should be calculated, and assign it to a work schedule type.
- D. Define a rule governing how the accruals should be calculated, and assign it to a time account type.

Correct Answer: BD

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