C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee Central 3H/2021

Pass SAP C_THR81_2105 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass2lead.com/c_thr81_2105.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official Exam Center

Instant Download After Purchase

100% Money Back Guarantee

365 Days Free Update

800,000+ Satisfied Customers

![Pass2Lead](https://Pass2Lead.com)
QUESTION 1

When you enter the holiday calendar, work schedule, and time profile in an employee\\'s job information There are 2 correct answers to this question.

A. Country-specific objects must all related to one country, however you can\\'t combine countries.

B. Country-specific objects must all relate to one country, and you can combine countries.

C. The objects can either all be global or all be specific to one country, or a mixture of global and specific to one country.

D. The objects can either all be global or all be specific to one country, but not a mixture of global and specific to one country.

Correct Answer: AD

QUESTION 2

You are managing employee records. Due to reorganization, several employees from the Community Relations department in the location Atlanta are being assigned to a new division at the beginning of next year. You have already created the future dated records in the job information portlet for those employees, including User A, as shown below.

User A is to be transferred from the location Atlanta to Charlotte on November 1, 2019. You insert a new Job Information record for User A with the Take Action command and change only the location to Charlotte. What are the new values for the Location and Division fields of the January 1, 2020 record? Note: There are 2 correct answers to this question.

Date	Location	Department	Division
January 1, 2019	Atlanta	Community Relations	Healthcare
January 1, 2020	Atlanta	Community Relations	Community Development

A. Location: Atlanta

B. Division: Community Development

C. Location: Charlotte

D. Division: Healthcare

Correct Answer: CD

QUESTION 3

Which feature integrates SAP SuccessFactors Employee Central data with data in the basic employee profile? Please choose the correct answer.

A. Job to position synchronization

B. HRIS synchronization

C. Employee Central APIs

D. Data management

Correct Answer: B

QUESTION 4

Which of the following actions can be triggered by a workflow rule? There are 3 correct answers to this question.

A. Create acustom field

B. Send an e-mail

C. Update a field

D. Create a notification

E. Generate an activity

Correct Answer: BCD

QUESTION 5

What field attribute do you use to mask a sensitive field on a screen? Please choose the correct answer.

A. id

B. type

C. pii

D. visibility

Correct Answer: C

C_THR81_2105 PDF Dumps

C_THR81_2105 Practice Test

C_THR81_2105 Study Guide