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SAP Certified Application Associate - SAP SuccessFactors Employee Central 3H/2021

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QUESTION 1

What field attribute do you use to mask a sensitive field on a screen? Please choose the correct answer.

A. id

B. type

C. pii

D. visibility

Correct Answer: C

QUESTION 2

What is Generic ObjectFoTranslation used for in Employee Central? Please choose the correct answer.

A. To translate records for FOs that are defined in the Corporate Data Model and MDF FO records

B. To translate records for FOs that are defined in the Corporate Data Model

C. Totranslate MDF FO records

D. To translate any Generic Object records in the instance

Correct Answer: C

QUESTION 3

How does SAP recommend that you edit a Succession Data Model? Please choose the correct answer A. 1. Open the latest version of your saved Succession Data Mode

2.

 Make your updates.

3.

 Import the model into the instance.

B. 1. Export the Succession Data Model.

2.

 Make your updates.

3.

 Import the model into the instance.

C. 1. Export the Succession Data Model.

2.

 Make your updates.

3.

 Import the model into provisioning.

D. 1. Open the latest version of your saved Succession Data Mode

2.

 Make your updates.

3.

 Import the model into provisioning.

Correct Answer: C

QUESTION 4

The audit trail shows proxies.

A. True

B. False

Correct Answer: A

QUESTION 5

Which of the following fields are Time Off fields in the employee\\'s job information? There are 2correct answers to this question.

A. Holiday Calendar

B. Standard Hours

C. Is Full Time Employee

D. Work Schedule

Correct Answer: AD