C_THR81_2105^Q&As

SAP Certified Application Associate - SAP SuccessFactors Employee Central 3H/2021

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QUESTION 1

What must be set up in the system before managers can use the Change Job and Compensation Information feature for their direct reports? There are 2 correct answers to this question.

A. Event reason derivation

B. Events

C. Event reasons

D. Workflow configurations

Correct Answer: AD

QUESTION 2

What base object would you use in a business rule that triggers a workflow when an employee transfer occurs? Please choose the correct answer.

A. Employee Information Model

B. Job Information Model

C. Employee Information

D. Job Information

Correct Answer: B

QUESTION 3

Foundation Tables are organized into sections. Please choose the correct answer.

A. 5

B. 2

C. 4

D. 3

Correct Answer: D

QUESTION 4

Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.

A. Time sheet data entered in the system

B. Update to employee contact information

C. Past Salary Increase

D. Hirinq

Correct Answer: ACD

QUESTION 5

Where can a user delegate some tasks to another user in an instance? Please choose the correct answer.

A. In Options --> Assign Proxy

B. In Manage Organization, Pay and Job Structures

C. In Options -> Notifications

D. In Manage Data

Correct Answer: A

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