

C_THR83_2211^{Q&As}

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QUESTION 1

Why does a user need to wait to use a job board after it has been added from the job board master place? 2 correct ans.

- A. Recruiting posting may need to activate the configuration
- B. Recruiting posting needs to synchronize
- C. The job board may need to activate the configuration
- D. Posting profiles need to be associated with a contract

Correct Answer: AB

QUESTION 2

How Can cascading pre screening question be added into a customer's instance?

- A. Directly in the application XML
- B. Through the pre-screening questions import CSV File
- C. Recruiting users can create cascading questiongs manually in their preference tab
- D. Manually in the question library

Correct Answer: B

QUESTION 3

Where can update current pre-screening question or assign pre-screening question to a requisition? 2 correct ans

- A. Job Requisition
- B. Candidate Profile
- C. Import Question Library
- D. Candidate Summary

Correct Answer: AC

QUESTION 4

What is the anonymize attribute intended for?

- A. To trigger the country override in the application

- B. To display candidate facing fields in the application
- C. To hide personal identifiable information
- D. To mark data as sensitive for read and change logging audits

Correct Answer: C

QUESTION 5

How are an interviewers ratings of an applicant displayed to a recruiter?2 correct ans

- A. As an average rating for each competency
- B. As approved or declined
- C. As a percentage D. As thumbs up or down

Correct Answer: AD

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