

C_THR83_2211^{Q&As}

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QUESTION 1

What could cause an automated e-mail notification to be triggered? Note: There are 2 correct ans.

- A. A Change in an applicant status
- B. A change in a candidate Password
- C. A change in the label of a status
- D. A Change in the setup of a pre screening question

Correct Answer: BC

QUESTION 2

Previous background check results

Which of the following standards objects CANNOT be configured in the job requisition template?

- A. Location
- B. Offer Type
- C. Position
- D. Division

Correct Answer: B

QUESTION 3

A recruiter CANNOT see the status "Phone Screening" Which of the following could be the cause of this problem? 2 correct ans

- A. The status "Phone screening" is NOT enabled in the Job Requisition template
- B. The status "Phone screening" is set as Hidden in the Application Template
- C. The status "Phone screening" is not set as visible by the recruiter
- D. The status "Phone screening" is not enabled in the talent pipeline

Correct Answer: CD

QUESTION 4

What permissions must be assigned to a user so the user can post a job through recruiting postings?

- A. Manage Recruiting Posting
- B. OData API job requisition Export
- C. Recruiting Posting Permission
- D. Odata Api job requisition Create

Correct Answer: BC

QUESTION 5

Which of the following attribute can be used when defining fields on the Application XML? 3 correct ans

- A. Sensitive
- B. Public
- C. Anonymize
- D. Visibility
- E. Data-files

Correct Answer: BDE

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