

C_THR83_2211^{Q&As}

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QUESTION 1

When building the Sm-mapping between people profile and candidate profile, to which data model does the second field-id reference

- A. Candidate Profile Model
- B. Candidate Data model
- C. Job requisition template
- D. Succession Data model

Correct Answer: D

QUESTION 2

Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page? There are 2 correct ans.

- A. Ad-hoc SMS Notifications
- B. Requisition-triggered SMS Notifications
- C. Status-Triggered SMS Notifications
- D. SMS Responses from the candidate

Correct Answer: AC

QUESTION 3

Where are background elements mapped to synchronize the data between people profile and candidate profile?

- A. In the candidate profile template
- B. In the Application template
- C. In the Job requisition Template
- D. In the Succession Data Model

Correct Answer: A

QUESTION 4

Who can configure the approval workflow for the offer? Note: There are 2 correct ans.

- A. Users with permissions to manage offer letter templates in the admin center

- B. System admins with permission to "manage route maps" in the admin center
- C. Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable
- D. Users with permissions to configure the offer details template within manage recruiting template

Correct Answer: CD

QUESTION 5

If a recruiter forwards a candidate's application(using the forward application action) which of the following information can be accessed from the candidate initial application? Note; there are 3 correct ans

- A. Previous application score
- B. Previous interview results
- C. Previous application template name
- D. Previous background check results
- E. Answers to pre-screening questions

Correct Answer: ABD

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