

C_THR86_2005^{Q&As}

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QUESTION 1

Where can you assign route maps to compensation plan templates? Please choose the correct answer.

- A. Under Admin Tool -> Manage Route maps
- B. Under Provisioning -> Form Template Administration
- C. Under Admin Tool -> Plan Setup -> Settings
- D. Under Provisioning -> Company Setting

Correct Answer: C

QUESTION 2

Your customer needs a budget that calculates a percentage of imported values for each employee on the compensation worksheet. Which Based On option can you use to fulfill this requirement? Please choose the correct answer.

- A. Group
- B. User
- C. Template
- D. Import

Correct Answer: B

QUESTION 3

Which information is included in the rollup report? Please choose the correct answer.

- A. The sum of budget and total spend for each division, department, or location
- B. The average bonus payout amount for each location
- C. The total number of employees that received a promotion summarized by job level.
- D. The sum of budget and total spend for each planner in the hierarchy

Correct Answer: D

QUESTION 4

Your customer is setting up a stock factor table based on job level, as shown in the attached screen shot. Which job level is properly configured? Please choose the correct answer.

- A. MGR_3

B. MGR_4

C. MGR_1

D. MGR_2

Correct Answer: B

QUESTION 5

What are the advantages of the PercentofMeritTarget budget mode? Please choose the correct answer.

A. It is flexible since it is NOT based on users\' imported salaries.

B. It is dynamic since budgets recalculate when new targets are loaded.

C. It is easy to configure since it is based on employee performance and benchmarks.

D. It is client-specific and uses custom calculations if needed.

Correct Answer: A

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