

# CIS-HR<sup>Q&As</sup>

Certified Implementation Specialist-Human Resource

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**QUESTION 1**

How can fields for a specific HR Service be displayed on the New Case Creation page?

- A. HR Service-specific fields cannot be added to the New Case Creation page
- B. Using the Case Creation Service Configurations
- C. Using the Case Options field on the HR Service
- D. Using the HR Criteria module

Correct Answer: B

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**QUESTION 2**

Who can generate the PDF document on an active HR Case?

- A. Only the Assigned to person
- B. Only the Subject Person's manager
- C. Only an HR manager
- D. Only the employee

Correct Answer: D

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**QUESTION 3**

What Primary Security aspects are focused on for the HR application? (Choose three.)

- A. Password Security
- B. ACL Security
- C. Contextual Security
- D. Physical Security
- E. Roles and Groups
- F. Platform Access

Correct Answer: CEF

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**QUESTION 4**

What type of information does the HR Profile contain?

- A. Personal employee data
- B. Group membership and role information
- C. User login and department information
- D. A user's password

Correct Answer: A

Reference: [https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/humanresources/concept/c\\_HRProfileRecords.html](https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/humanresources/concept/c_HRProfileRecords.html)

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#### QUESTION 5

What does ServiceNow now call the HR application?

- A. HRDS - HR Deliver Service
- B. HRSM - HR Service Management
- C. HRMS - HR Management System
- D. HRSD - HR Service Delivery

Correct Answer: D

Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/humanresources/concept/hr-service-delivery.html>

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