

# CIS-HR<sup>Q&As</sup>

Certified Implementation Specialist-Human Resource

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#### **QUESTION 1**

HR Administrators can configure a personal copy of the HR Case Dashboard using which of the following buttons? (Choose two.)

- A. Change Layout
- B. Delete Content
- C. Modify Layout
- D. Add Content
- E. Add Layout

Correct Answer: AD

#### **QUESTION 2**

When the Lifecycle Events application is installed, the LE Admin role is granted to which role?

- A. HR Admin [sn\_hr\_core.admin]
- B. It is not added to other roles
- C. HR Basic [sn\_hr\_core.basic]
- D. HR Manager [sn\_hr\_core.manager]

Correct Answer: A

# **QUESTION 3**

When a Guided Setup task is marked as complete, how can it be reopened?

- A. Closed tasks cannot be reopened
- B. Click the Mark as Incomplete button
- C. Submit a request in HI
- D. Restart the Guided Setup entirely

Correct Answer: B

Reference: https://docs.servicenow.com/bundle/kingston-hr-service-delivery/page/product/humanresources/reference/r\_HRTaskViewPage.html

#### **QUESTION 4**



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Scenario: You have an existing ITSM customer who is now implementing HR Enterprise. In UAT, they discovered that a new button on the HR case, created using the Link Generator application, is not displaying the appropriate web page. Instead, they get a Page Not Found error. You have verified that the Link configuration and script are both accurate.

What else must be done to allow the Link to work?

- A. The Status of the associated record on the Application Restricted Caller Access list must be set to Denied.
- B. You must create a custom ACL to allow the link to work.
- C. The Status of the associated record on the Application Restricted Caller Access list must be set to Allowed.
- D. You must change Scope for the link to work.

Correct Answer: C

#### **QUESTION 5**

What kinds of records can be created using HR Service Activities? (Choose two.)

- A. Workflows
- B. Tasks
- C. HR Templates
- D. Approvals

Correct Answer: BD

Reference: https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/humanresources/task/configure-hr-service.html

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