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QUESTION 1

Which of the following accounts has a normal credit balance?

- A. Expense
- B. Asset
- C. Cash
- D. Liability

Correct Answer: D

QUESTION 2

Sick pay under a definite plan or system is NOT subject to mandatory federal income tax withholding when paid:

- A. From a disability retirement plan
- B. From an employer's self-insured plan
- C. By an agent of the employer
- D. By a third-party insurance provider

Correct Answer: D

QUESTION 3

Under FLSA, a work week is defined as:

- A. Sunday through Saturday
- B. a minimum of a 40-hour/5-day time frame
- C. any 7 consecutive 24-hour periods
- D. stated in a collective bargaining agreement

Correct Answer: C

QUESTION 4

In a leasing arrangement, which of the following is not assumed by the leasing company?

- A. Payment of employees
- B. Product research

C. Hiring of employees

D. Termination of employees

Correct Answer: B

QUESTION 5

Which of the following agencies would most likely enforce rules governing the number of days following the close of the payroll period that employees must be paid?

A. State workers' compensation board

B. State labor department

C. Internal Revenue Service

D. Social Security Administration

Correct Answer: B

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