

# CPP-REMOTE<sup>Q&As</sup>

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**QUESTION 1**

Which of the following is tax-free to all employees even if only provided to highly paid employees?

- A. Cafeteria plans
- B. Athletic facilities
- C. 401(k) plans
- D. Transportation fringe benefits

Correct Answer: D

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**QUESTION 2**

The general term that describes the ability for employees to make changes to certain data in their own records within the payroll or HR system is called:

- A. Employee empowerment
- B. Enabled systems
- C. Employee self-service
- D. Extranet

Correct Answer: C

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**QUESTION 3**

As enhancements directly for a vendor-supplied software program, a quality assurance step includes:

- A. Executing a test of the new enhancements in parallel with the current processing
- B. Applying the enhancements directly into production as soon as they are received
- C. Waiting until several vendor releases or enhancements are received and installing all at the same time
- D. Conducting telephone interviews with other users of the vendor's software

Correct Answer: A

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**QUESTION 4**

Certain company records must be retained for four years to comply with regulations of which of the following agencies?

- A. U.S. Citizenship and Immigration Service

- B. Internal Revenue Service
- C. Wage and Hour Division, Department of Labor
- D. Social Security Administration

Correct Answer: B

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**QUESTION 5**

A single company of a group of related companies can file the Forms W-2 and 941 under it\\'s EIN for all employees of all the related companies, whether or not the employees are concurrently employed, under which of the following reporting options?

- A. Power of attorney
- B. Common paymaster
- C. Establishment reporting
- D. Reporting agent

Correct Answer: D

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