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QUESTION 1

Which of the following would probably not require an electronic interface from the payroll/human resources system?

A. Originating bank for direct deposit

B. 401(k) administrator

C. External audit firm

D. Payer of push money

Correct Answer: D

QUESTION 2

How should a manager provide negative feedback to an employee?

A. Through an email-message

B. In the privacy of an office or conference room

C. On a voice-mail

D. At a department meeting

Correct Answer: B

QUESTION 3

FLSA coverage does not apply under which of the following conditions?

A. Employees are minors under the age of 18

B. Employees are paid $2.13 per hour

C. Employer and employees are not engaged in interstate commerce

D. All employees are part time workers

Correct Answer: C

QUESTION 4

Using federal child support guidelines, calculate the maximum amount of support that can be withheld from an employee\'s semimonthly disposable earnings of $1,500.00. The employee is four months in arrears in making child support payments and has no other dependents.

A. $900.00

B. $825.00

C. $750.00

D. $975.00

Correct Answer: D

QUESTION 5

An example of a policy is:

A. Employees receive paid sick leave after the second day of absence.

B. Time cards are filed by cost center in the records room

C. the PC\'s of the payroll employees are connected to the same printer

D. Payroll receives changes of status documents from human resources after data entry has occurred

Correct Answer: A

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