1Z0-1069-22^{Q&As}

Oracle Recruiting Cloud 2022 Implementation Professional

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QUESTION 1

What does Clicking the +Add buttoninside a candidate pool result in?

A. allows you to search and add a candidate to the pool

B. allows you to add an internal candidate to the pool

C. allows you to both search for candidates and add to the pool or create a new candidate and add them to thepool

D. allows you to create a new candidate and add them to the pool

Correct Answer: A

QUESTION 2

When can a candidate see their Job offer?

A. in the states of Draft Extended, Accepted, and beyond, but not while Pending Approval

B. only in states of Extended and Accepted

C. as soon as it is in state ofDraft

D. in the states of Extended, Accepted, and any states beyond except Withdrawn or Rejected

Correct Answer: B

QUESTION 3

Your organization will be creating a variety of offer letters based on hiringtypes. Which tools do you need to build the templates the teams will use?

A. Oracle Recruiting Cloud and BI Publisher plug-in only

B. a data model and BI Publisher only

C. a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud

D. Oracle Recruiting Cloud, BI Publisher, MS Excel

Correct Answer: A

QUESTION 4

What happens to the active job applications of a requisition when the requisition Is filled?

A. The Hiring Team needs to approve the disposition of the active job applications.

B. All candidates not dispositioned are automatically moved to a pipeline requisition.

C. Recruiters need to disposition the active job applications.

D. The active job applications are automatically rejected.

Correct Answer: D

QUESTION 5

What Isthe context information defined for a candidate selection process used for?

A. Define which Hiring Team is associated with the requisition

B. Define which Offer Team is associated with the requisition

C. Define for which job requisitions this process canbe used

D. Define for which candidates this process can be used

Correct Answer: C

QUESTION 6

If a requisition has a position, must the offers have the same position?

A. No, the offer can have the same or a different position.

B. No, the offer must not have any position.

C. Yes, the offer must have the same position.

D. No, the offer can have any position or no position.

Correct Answer: C

QUESTION 7

When creating questions to be used In an application, which two types of questions will you be able to use?

A. Interview Feedback Questions

B. Prescreening Questions

C. Disqualification Questions

D. Position Questions

E. Talent Profile Skills Questions

Correct Answer: CD

QUESTION 8

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

A. BI Publisher

B. Fast Formula

C. HDL Loader

D. Transaction Design Studio

Correct Answer: D

QUESTION 9

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

A. Generate an HDL Export of User Types.

B. Create an application.

C. Enable Functional Setup Manager.

D. Configure Users and Roles to include Recruiter role.

E. Enable Recruiting and Candidate Experience Offering.

Correct Answer: C

QUESTION 10

What Is the path to locate thequestion library?

A. Setup and Maintenance > Recruiting Tools > Prescreening Library

B. Recruiting and Candidate Experience > Prescreening Questions > Question Library

C. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks

D. Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions

Correct Answer: D

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